



SALARY BOARD

Thursday, January 23, 2020, 10:00 A.M.

Willowbank Office Building
420 Holmes Street, Room 146
Bellefonte, PA 16823

I. CALL TO ORDER

II. PUBLIC COMMENT

In accordance with the Sunshine Act, attendees will be given the opportunity to comment on matters of concern, official action, or deliberation before the Salary Board. For items not on the agenda, the Salary Board will accept public comment at the beginning of each meeting. For items that are on the agenda, the Board will accept public comment prior to each official action. Persons desiring to comment should raise their hand to be recognized by the Chair. Anyone addressing the Board will be given a five-minute time period in which to do so.

III. MEETING MINUTES

Minutes from the Thursday, January 9, 2020 Salary Board meeting.

Action: *APPROVE the Salary Board meeting minutes from January 9, 2020.*

IV. ACTION ON PERSONNEL ITEMS

A. Court Offices

i. Domestic Relations

1. Approve the rate for Donald Gampe II at SG-S56R(18)--\$74,588.80/annum. President Judge Pamela Ruest is promoting Mr. Gampe to Director of Domestic Relations, Domestic Relations, (p.c. #01, exempt, replacing A. Wolff), from full-time Assistant Director DRS, Domestic Relations, (p.c. #02, non-exempt), at SG-S53X(24)--\$34.98/hour (\$72,758.40/annum), effective retro to January 14, 2020, pay period 2. President Judge Ruest is requesting Mr. Gampe move to SG-S56S(19)--\$76,086.40/annum. Salary budget impact for 2020 \$8,738, annualized salary savings for 2021 \$9,610 – Dept. 281.
2. Approve the rate for Shelly Smeltz at SG-S53R(18)--\$64,625.60/annum. President Judge Pamela Ruest is promoting Ms. Smeltz to Assistant Director of Domestic Relations, Domestic Relations, (p.c. #02, non-exempt, 80 Hour, replacing D. Gampe), from full-time Senior Hearing Officer, Domestic Relations, (p.c. #03, non-exempt, 75 Hour), at SG-N16V(22)--\$29.99/hour (\$58,480.50/annum), effective retro to January 14, 2020, pay period 2. Salary budget savings for 2020 \$5,866, annualized salary savings for 2021 \$6,335 – Dept. 281.

SALARY BOARD AGENDA
THURSDAY, JANUARY 23, 2020
PAGE 2

3. Approve the reclassification for the position of full-time Senior Hearing Officer, Domestic Relations, (p.c. #03, non-exempt), at SG-N16 to full-time Hearing Officer, Domestic Relations, (p.c. #03, non-exempt), at SG-N15, effective February 2, 2020, pay period 4 – Dept. 281.

ii. Court Administration

1. Approve the change in rate for Jennifer Wilson, full-time Judicial Secretary, Court Administration, (p.c. #29, non-exempt), at SG-N11C(03)--\$16.21/hour to SG-N11D(04)--\$16.54/hour, effective retro to January 19, 2020, pay period 3. Salary budget impact for 2020 \$606, annualized salary impact for 2021 \$644 – Dept. 271.
2. Approve the change in rate for Noemi Demastus from SG-N08E(05)--\$14.61/hour to SG-N08G(07)--\$15.23/hour. President Judge Pamela Ruest has approved the lateral transfer of Ms. Demastus to Court Administration, (p.c. #39, non-exempt, replacing S. Riling), from Prothonotary, (p.c. #24, non-exempt), as Department Clerk 3 (75), effective February 10, 2020, pay period 4. Salary budget savings for 2020 \$718, annualized salary impact for 2021 \$2,223 – Dept. 271.

B. Probation

- i. Approve the rate for Ryan D. Smeltzer at SG-S56A(01)--\$53,289.60/annum, effective February 10, 2020, pay period 4. President Judge Pamela Ruest is appointing Mr. Smeltzer to full-time Director of Probation, Probation, (p.c. #01, exempt, replacing T. Backenstoe). President Judge Ruest is requesting Mr. Smeltzer be approved at SG-S56L(12)--\$66,248.00/annum. Salary budget savings for 2020 \$16,988, annualized salary savings for 2021 \$17,763 – Dept. 301.
- ii. Approve the rate for Brittany L. Gathagan at SG-N06A(01)--\$12.30/hour, effective February 3, 2020, pay period 4. President Judge Pamela Ruest is appointing Ms. Gathagan to full-time Department Clerk 2 (80), Probation, (p.c. #16, non-exempt, replacing J. Ault). President Judge Ruest is requesting Ms. Gathagan be approved at SG-N06B(02)--\$12.53/hour. Salary budget savings for 2020 \$4,089, annualized salary savings for 2021 \$1,082 – Dept. 301.

- C. Sheriff – Approve the rate for Lindsey N. Spayd at SG-N08A(01)--\$13.52/hour, effective January 27, 2020, pay period 3. Sheriff Bryan Sampsel is appointing Ms. Spayd to part-time Security Officer, Sheriffs, (p.c. #13, non-exempt, replacing R. Hoover). Sheriff Sampsel is requesting Ms. Spayd be approved at SG-N08B(02)--\$13.79/hour. Salary budget savings for 2020 \$1,318, annualized salary impact for 2021 \$337 – Dept. 211.

D. Year-to-Date Salary and Benefits Balance Update

V. ADJOURNMENT