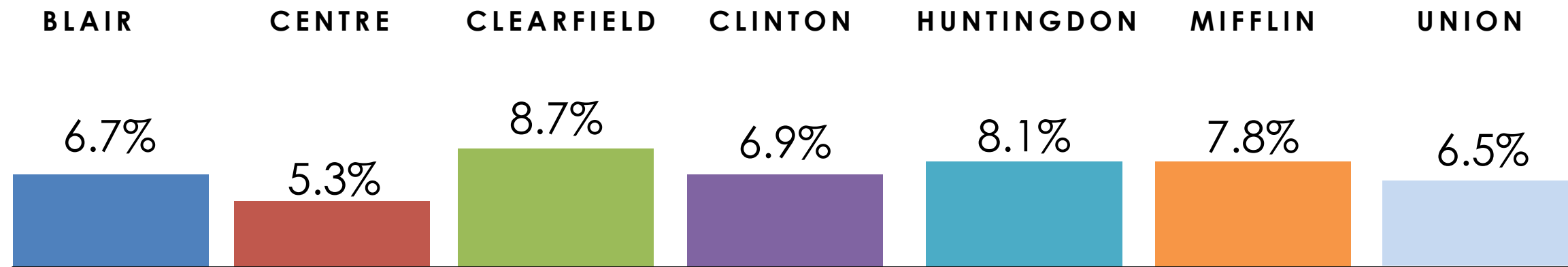


REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Unemployment rates for the civilian labor force age 16 and older

2014 5-year annual estimate



Unemployment rates in **Centre County** have historically been lower than the unemployment rates in neighboring counties. While a lower unemployment rate is a positive economic indicator, prospective companies considering relocating to the region may question whether a local labor force will be available from which to draw. It is critical that we explore further on a regional level the existing labor force. We can also delve into

who is not in the labor force— and maybe form some guided assumptions as to why individuals choose not to participate in the labor force.

The civilian labor force (what we typically just call the labor force) is defined by:

- Persons age 16 and older, *AND*
- Persons not considered for active military duty, *AND*
- Persons not in correctional, behavioral,

or long-term healthcare facilities, *AND*

- Persons actively seeking employment, *AND*
- Persons who have not become discouraged in looking for employment and stopped job searching.

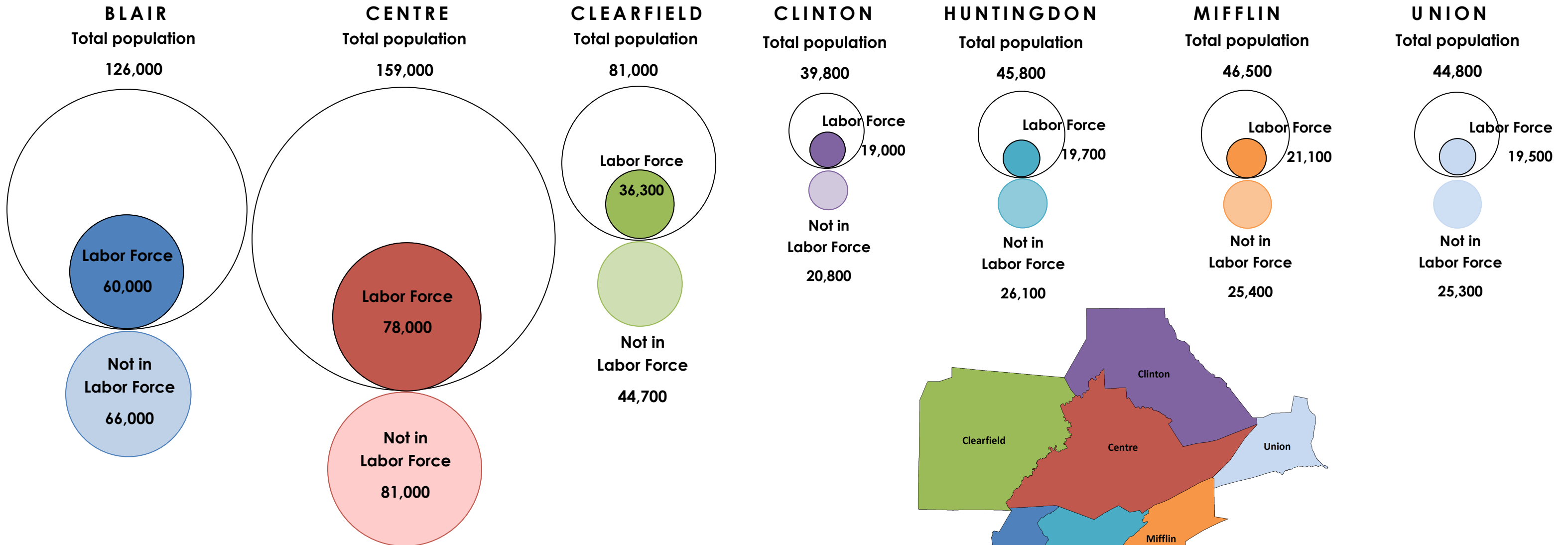
The availability and the willingness to work are key parameters defining the labor force—for both employed and unemployed workers.

REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Population in the labor force vs. population not in the labor force with total population

2014 5-year annual estimate



- Huntingdon County has the largest percentage of the population that is not in the labor force (57.0%), but Centre County has the largest number of people not in the labor force (81,000).
- Huntingdon, Mifflin, and Union Counties have very similar trends in both population and labor force participation.

- Clinton County, with the smallest total population in this regional comparison, has an unemployment rate (6.9%) which is the mid-point of all the County's unemployment rates.
- Centre County has the largest population overall and the greatest number of youth under age 16.

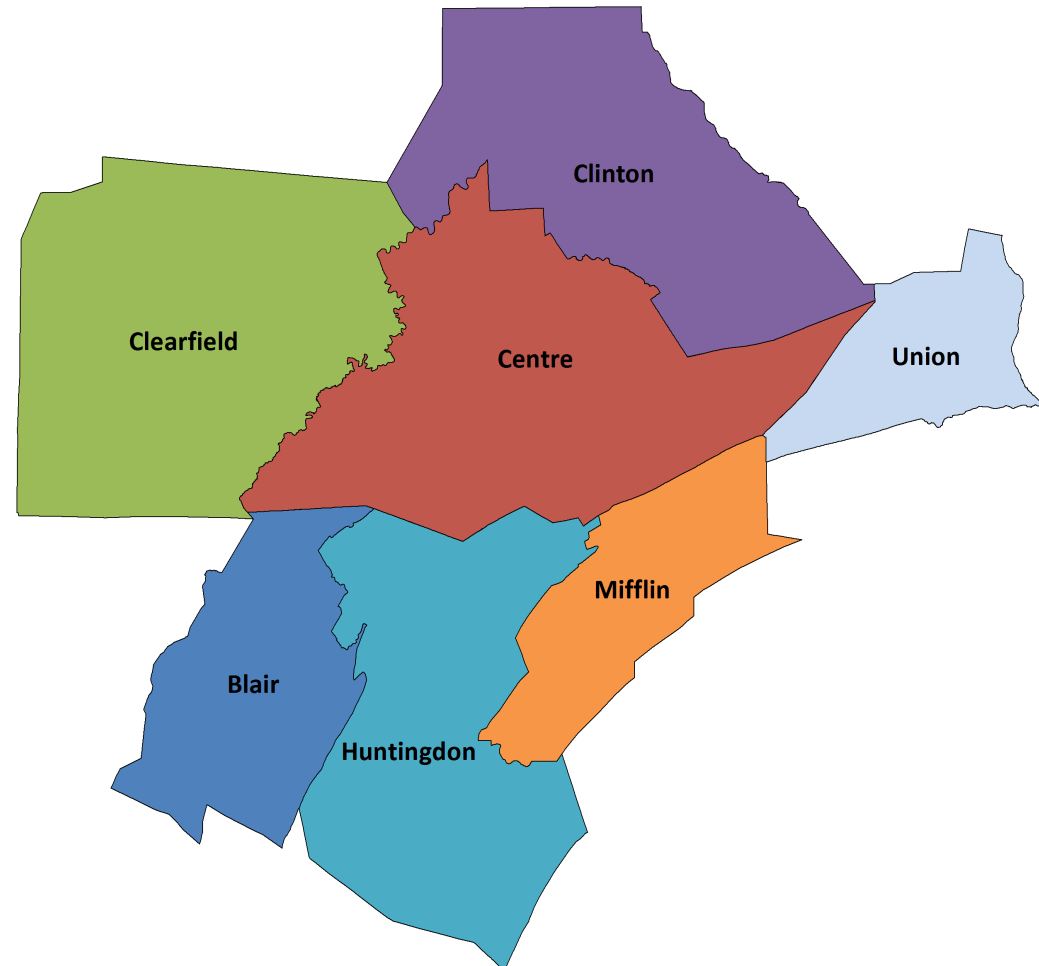
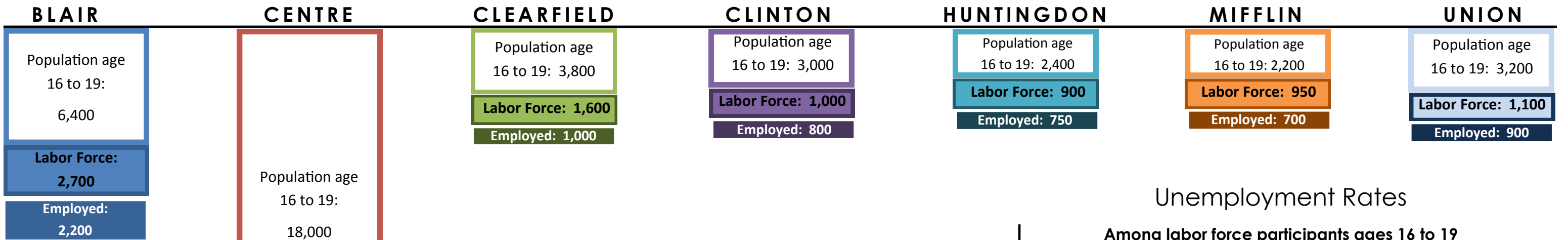
- Labor force participation by adults age 60 and over is greatest in Centre County (27.8%) and least in Huntingdon County (21.5%).

REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

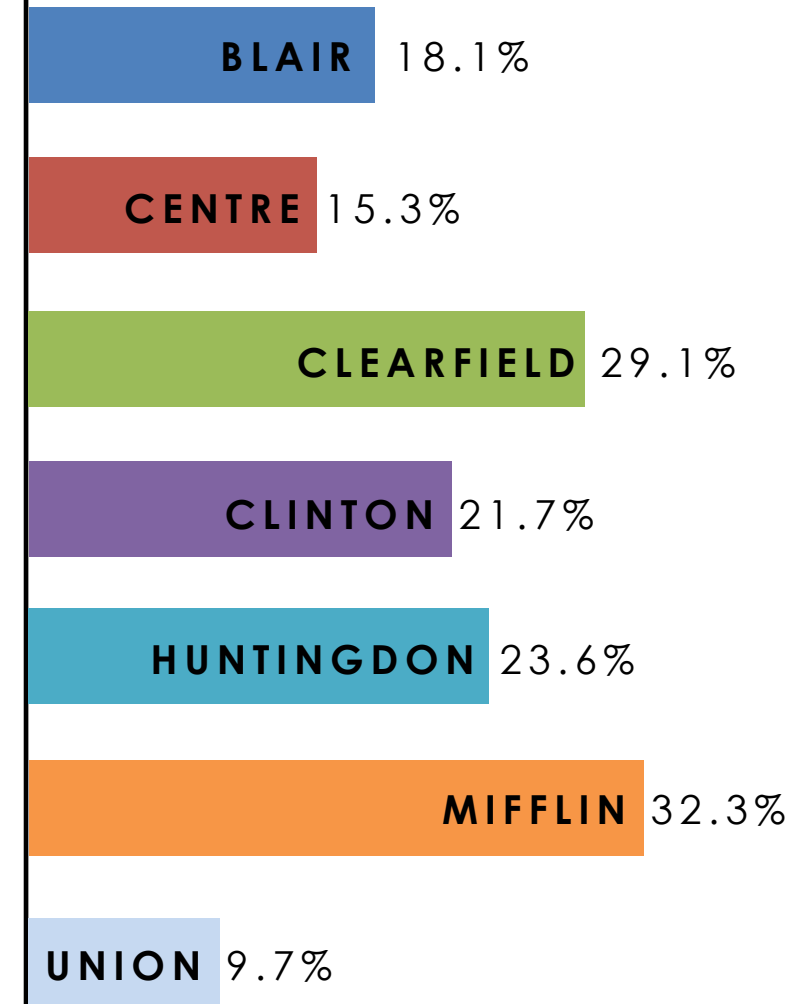
Labor Force Trends for the Trailing-Edge Millennials (ages 16 to 19, born 1995 - 1998)

2014 5-year annual estimate



Unemployment Rates

Among labor force participants ages 16 to 19

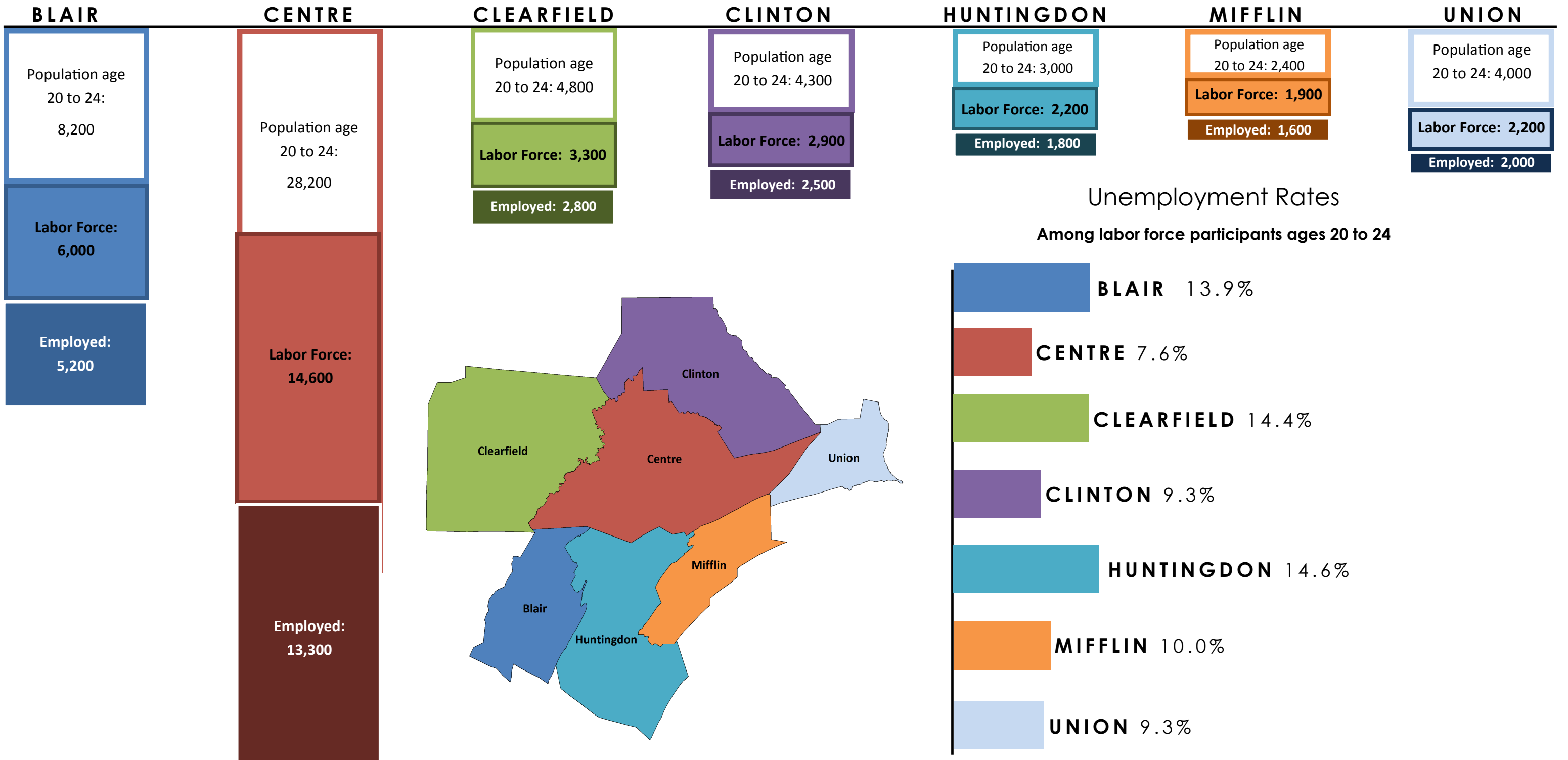


REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Labor Force Trends for the Core Millennials (ages 20 to 24, born 1990 - 1994)

2014 5-year annual estimate

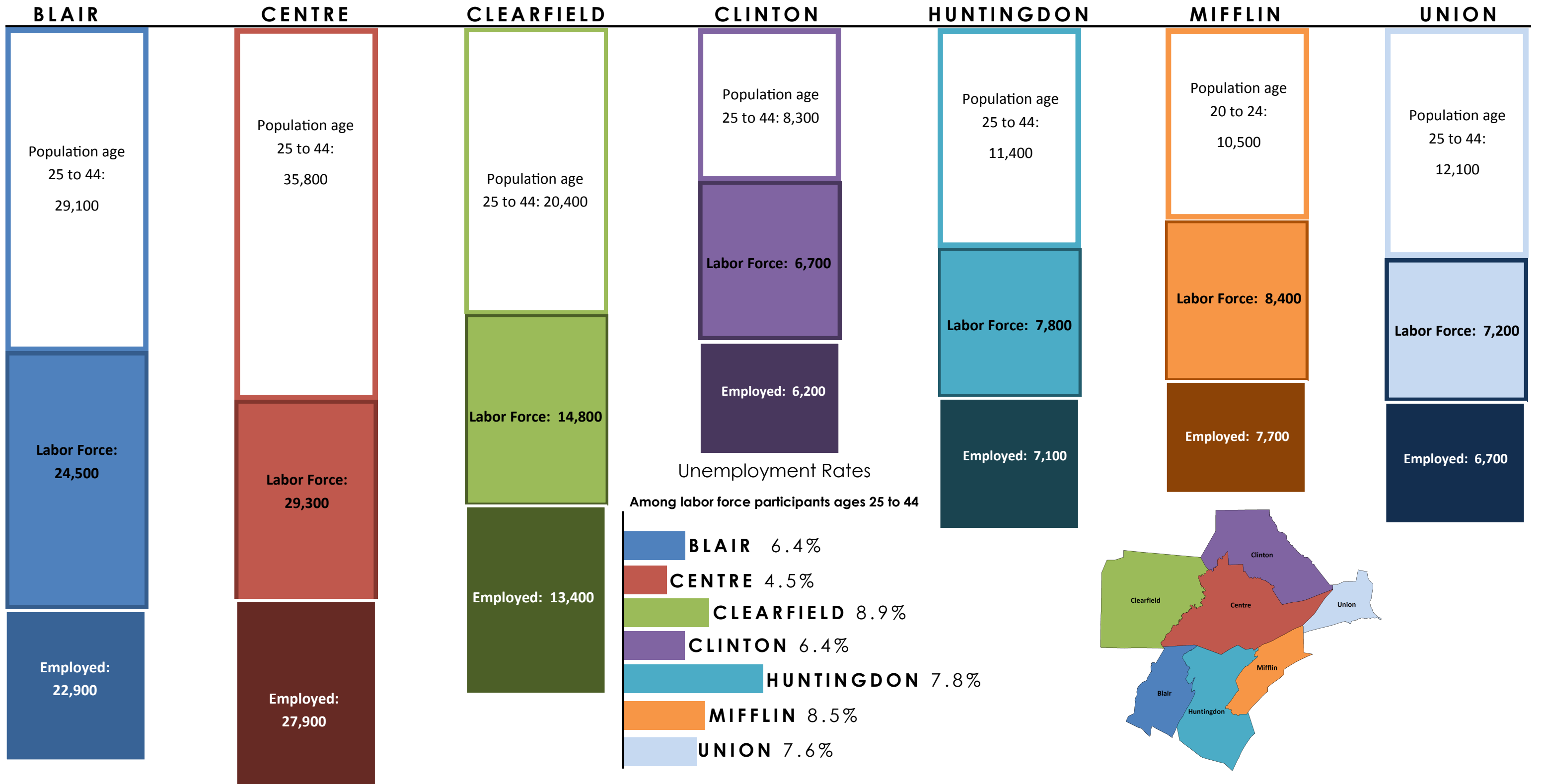


REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Labor Force Trends for the Core Generation Xers and the Leading-Edge Millennials (ages 25 to 44, born 1970 - 1989)

2014 5-year annual estimate

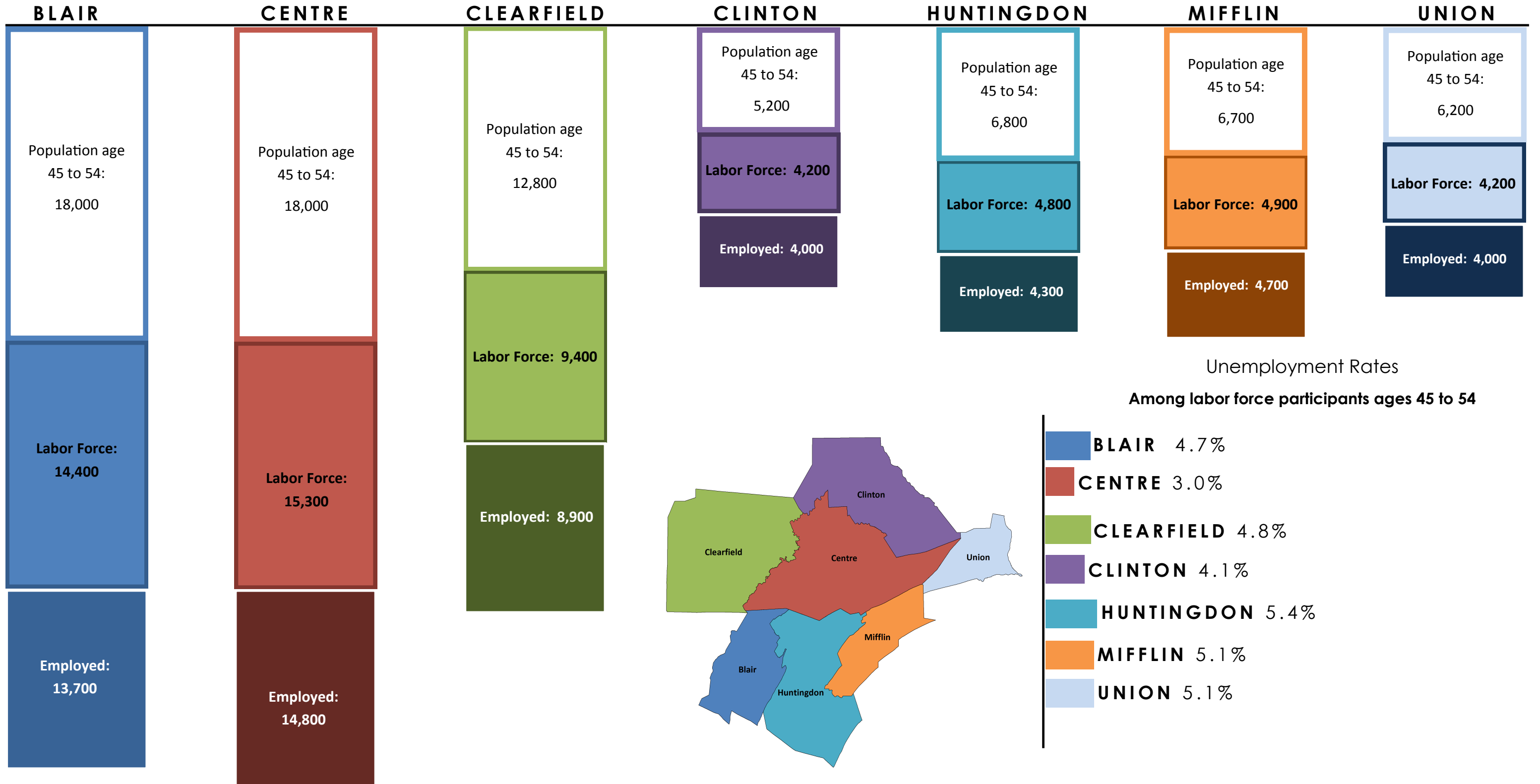


REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Labor Force Trends for the Late Baby Boomers and the Leading-Edge Generation Xers (ages 45 to 54, born 1960 - 1969)

2014 5-year annual estimate

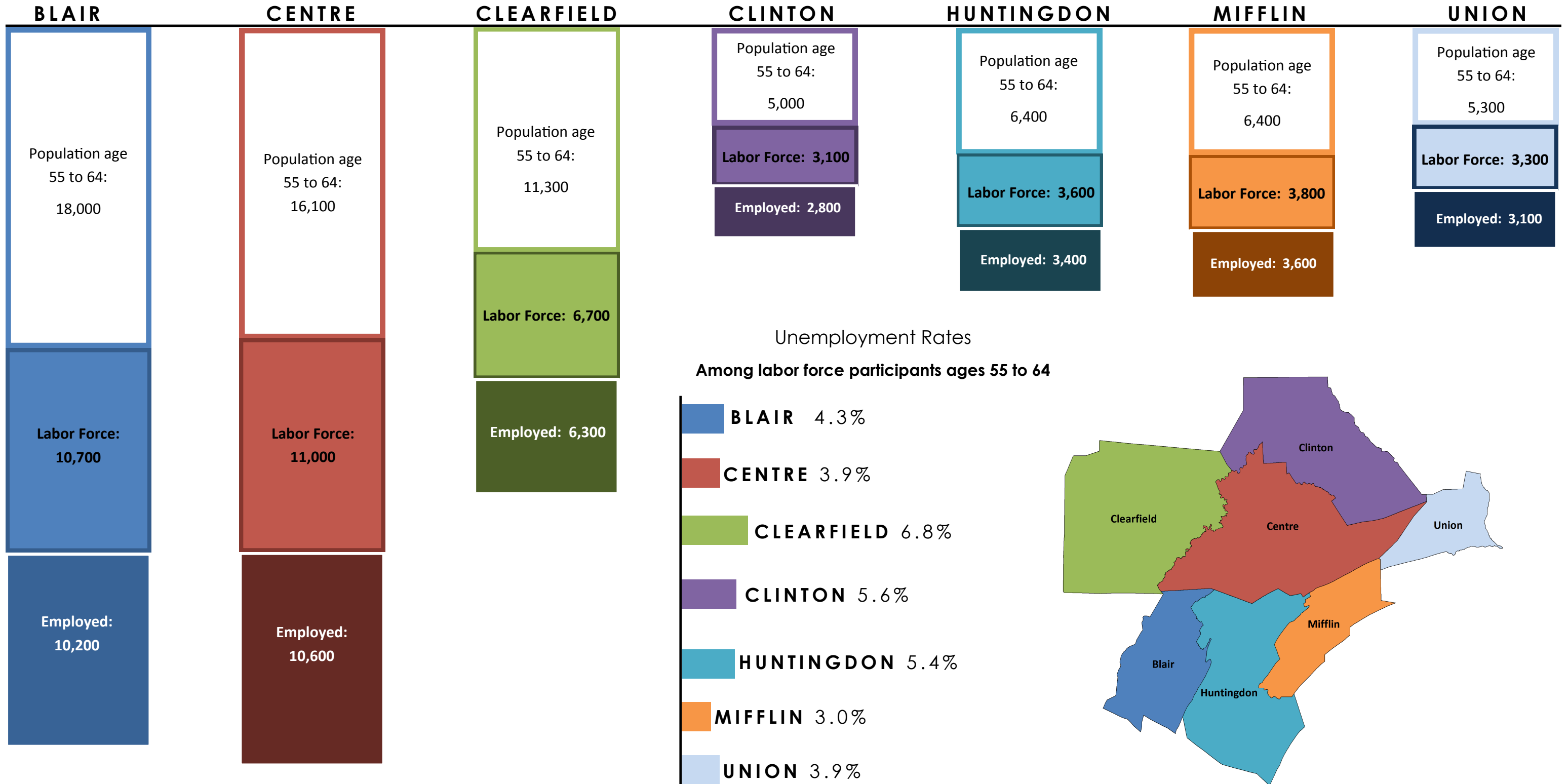


REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Labor Force Trends for the Core Baby Boomers (ages 55 to 64, born 1950 - 1959)

2014 5-year annual estimate



REGIONAL WORKFORCE STATISTICS

The Counties of Blair, Centre, Clearfield, Clinton, Huntingdon, Mifflin and Union

Unemployment rates can have significant impacts on any particular age cohort. As presented on the previous pages, we look at employment statistics by age groups for persons just entering the labor force, the core labor force, and persons near or nearing retirement.

Unemployment rates in counties adjacent to Centre County have historically always been slightly higher. When we pair unemployment rates in these counties with the labor force commuter patterns, we can draw some conclusions as to why these commuter flows have remained consistent over the last decade.

Centre County receives the largest number of commuter workers from Clearfield County, approximately 4,400 annually on average; Clearfield also has the highest unemployment rate in this regional comparison. Centre County receives the smallest number of commuter workers from Union County, approximately 200 annually on average; Union also has the lowest unemployment rate after Centre County in this comparison.

