

## **Questions and Answers from the June 27, 2019 Community Conversation about Mental Health**

On Thursday June 27, 2019, the Centre County Board of Commissioners held a Community Conversation about Mental Health Services in Centre County at the Courthouse Annex. The Pennsylvania Office of Mental Health and Substance Abuse (OMHSAS) and the Centre County Office of Mental Health/Intellectual Disability/Early Intervention – Drug & Alcohol provided presentations regarding mental health services in Centre County. Following the presentations, the Commissioners accepted public comment from individuals in attendance in addition to submitting questions via e-mail. The questions and answers are in the order they were received or asked.

You are welcome to view the event at the following link:

<https://www.youtube.com/watch?v=XxNAvIIFDIY>

**1. Concerning beds in Danville State Hospital, what does it take to get a bed or moved up on the list? (6 months waiting list)**

- Individuals admitted to Danville State Hospital must come directly from an inpatient hospitalization at a community hospital. For Centre County, our community hospital is Mount Nittany Medical Center. Admission referrals from the general public are not accepted. If the treating physician at the community hospital determines that the individual requires longer term psychiatric treatment, a referral is initiated by the social worker at that facility. Authorization for admission to Danville State Hospital requires:

The approval of the appropriate County Mental Health designee from the county where the person resides, and

An involuntary commitment by court order under Section 304 or 305 of the Mental Health Procedures Act of 1976.

There are currently 161 beds utilized by 17 counties. There is currently an approximate three month wait list.

**2. What are we going to do to prevent another tragedy like Osagie?**

- Centre County Government will partner with our providers, community members, law enforcement, families, and individuals in hopes of continuing and improving our efforts to support those with a significant mental illness in their time of need.

**3. Is there any other alternative to shooting a person in the Osagie case?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond

to questions regarding law enforcement procedures and would refer this question to the State College Borough.

4. **Can we establish more programs like the Community Residential Rehabilitation (CRR)/Fairweather Lodge?**

- We can look at our current funding and have conversations with our providers about an interest in expanding our CRRs and Fairweather Lodges.

5. **What can we do to better the transition and be more supportive of individuals moving out of the CRR?**

- We work with each individual leaving the CRR on their desired next steps and services. Each individual can determine what they want to accept for services and assistance during this transition and we promote permanent housing opportunities. We could look at expanding our surveying of individuals that use this service to see what resources they feel we could explore for further success. We currently have an array of supported living opportunities.

6. **Crisis Intervention Team (CIT) Officers – Wants a de-escalator, not police officers. Could we or how do we feel about it?**

- Centre County Government will explore the structure of having a mental health professional accompany law enforcement on serving of 302 warrants.

7. **Is it appropriate when serving a 302 to cover peephole?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding law enforcement procedures and would refer this question to the State College Borough.

8. **What are the officers' standards?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding officers' standards and would refer this question to the State College Borough.

9. **Why would you bring a gun to a 302 warrant?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding law enforcement's procedural policy and would refer this question to the State College Borough.

10. **When there are no beds anywhere, even short term, what to do besides going so far away (for treatment)?**

- We currently seek beds at the following locations, in order: Mount Nittany Medical Center, Meadows Psychiatric Center, Clarion, PennHighlands DuBois, JC Blair, and then others. We attempt to work with closest hospitals available to us but depending on need and availability throughout the state, we will find a facility since treatment is necessary.

**11. Are there funding cuts because there are no beds available at short-term hospitals?**

- We do not believe there are funding cuts as much as the reimbursement rates from insurances and Medicaid can limit the expansion of hospital beds.

**12. What went wrong with Osagie being shot in the back?**

-The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding the actions of law enforcement and would refer this question to the State College Borough.

**13. Concerning body cams, why did State College Police not have them?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding the policies and procedures of the State College Borough Police Department and would refer this question to the State College Borough.

**14. Why did he get killed?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Police Department. Therefore, we would refer this question to the State College Borough.

**15. Is there any other way police could have handled it?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding the policies and procedures of the State College Borough Police Department and would refer this question to the State College Borough.

**16. Will Task Force work closely with police?**

- The formation of the Task Force is still in progress. We would welcome the inclusion of law enforcement to hear their perspectives on how they engage with individuals with mental health illnesses.

**17. Is funding the sole reason for wait times for those that seek mental health help?**

- Availability of services can stem from a variety of reasons. Among the reasons are: readiness of trained staff, volume of trained staff, demand for the services can vary, responding to the demands of healthcare billing, budgeting for service to include time that is not reimbursed from funding sources and the variety of licenses and required training to maintain the service.

**18. Mobile Response Unit – Is there a way that Can Help be utilized to be de-escalators when police get called out?**

- Can Help staff have worked with our law enforcement for years, engaging with them during mental health crisis calls. We can explore enhancing their service with law enforcement.

**19. Will the Task Force address more supports and services for people in transition?**

- The Task Force can make a variety of recommendations based on their research and work. Centre County Government will look to explore supports and services requested of those transitioning from hospitalization and residential programs.

**20. How can we work around HIPAA?**

- Enacted into federal law in 1996, the Health Information Portability and Accountability Act (HIPAA) provides security and data privacy for medical and health information. On a daily basis, Centre County Government complies with HIPAA. If the Task Force identifies specific reforms that gain universal support among members, then we would suggest they send those recommendations to federal legislators for consideration. If individuals would like to contact their federal elected officials before any potential Task Force recommendations, please visit the following website to find your elected officials:

<https://www.usa.gov/elected-officials>.

We cannot work around HIPAA as it is a federal regulation. Case Management staff and provider agencies spend a lot of time working with individuals and encouraging them to sign releases to promote communication. We recognize the importance of having a support system to engage with so they can understand the needs and services of the individual. If we do not have a release of information, we can listen to anyone about an individual but we cannot respond with information. We can also discuss general services, supports and protocols but cannot get specific to the individual without the release. We encourage working with the supports each individual has and continue to advocate to work with them.

**21. What can we do about the wait for psychiatrists?**

- Centre County Government continues to further engage in conversations with Mount Nittany, Geisinger, UPMC, and other health care companies to explore the expansion of psychiatrists in our county.

**22. What does it take to get help when an individual needs help but is not engaging in services? Should they lie in order to get help?**

- This is a difficult situation for people to understand and one that we would hope no one encounters. We do regular outreach to encourage individuals to engage in services. We educate families on services so if they do decide, they can act and reach out to the providers. If the individual continues to struggle with their mental health, we can determine if they meet the requirements for a 302 involuntary evaluation to determine treatment.

**23. Why can't they process paperwork faster in order to get beds that are time sensitive in rehabs and psychiatric hospitals?**

- Centre County Government will look into this process. We will need to work with our Court departments, Correctional Facility, and providers to see what barriers are occurring for people to get treatment directly from the Correctional Facility. This could be related to Drug and Alcohol treatment beds, not mental health beds so we need to further explore.

**24. How can we be a support when HIPAA laws limit the ability for them to participate in discharge from facilities?**

- We encourage support systems to reach out and engage with the providers, even if a release of information is not completed. We can listen to what you have observed, experienced and recommended. We can encourage the individual to sign the release but we remain limited if they continue to refuse.

**25. Why no detox in State College?**

- We have not been notified of a provider interested in establishing a detox facility that would be funded with county, state, federal, and healthcare reimbursement funding. Centre County Government can reach out to our Drug and Alcohol Providers to determine if they have an interest in establishing a facility in Centre County.

**26. Why wasting tax dollars on providing service we have (crisis assessment) when we could use it after they get out and need further care?**

- This is a new service to our community. Crisis Assessment center can engage with people in crisis who may need support but no further medical treatment and/or can be engaged with services for the first time. We will also focus on support, services, stability and connection with Outpatient providers. The Emergency Department can treat people using medical care and in the need of further treatment.

**27. What services can help with aftercare when someone is discharged, regarding partial hospitalization programs?**

- Centre County Government can explore if there is an interest in furthering expand our Psychiatric Rehabilitation services to meet the need of individuals being discharged. We can also explore if a partial hospitalization program is desired.

**28. What does it look like for an individual being offered services when leaving the hospital?- Discussion of Psych Rehab programs**

- Individuals are provided the opportunity to explore a variety of services prior to their discharge. This can include outpatient treatment, case management, housing, medications, psychiatric rehabilitation, residential services, and/or peer supports.

**29. How do we get more aftercare help/services when being discharged from a crisis/hospitalization?**

- Centre County Government will explore what other services and resources are

necessary for those leaving hospitalization and/or crisis. We will inquire with our individuals who have previously received services, engage with our Advisory Board, and work with our providers.

**30. What happens when kids with autism/mental illness age out of child services/schools and continue to have issues as adults?**

- The Office of Development Programs has established Autism Waivers available for individuals eligible. Further information is found here:

<http://www.dhs.pa.gov/citizens/autismservices/adultautismwaiver/index.htm>

Families can also contact our Intellectual Disability Program at 814-355-6786.

**31. What services help with transition age?**

- We work extensively to assist transition age youth. We have case managers that can stay with a child through the transitional age. We work with school districts, community providers, and families to recognize youth that will need assistance. We would recommend Peer Support Services for this age group as well. Related to autism, please see the website noted in Question 30.

**32. How do we prevent children with autism/mental illness from landing in jail?**

- Centre County Government can work with families to provide services at a young age to promote wellness, engagement, education, and supports to hopefully avoid the possibilities of entering the criminal justice system.

Preventative services and supports continue to be a focus of engaging with individuals at any age we can.

**33. Can we have a group of professionals go back and re-examine the break down in the system in regards to the 302 process?**

- Centre County Government is exploring a process that will review our civil commitment process that includes our 302. We are looking to do this over the next few months.

**34. What are the commissioners going to do to ensure that people of color are involved in the Task Force?**

- The Commissioners believe the Task Force should include people of color and will advocate for their inclusion.

**35. How can we support schools more in terms of children with mental health issues?**

- Centre County MH/ID office has worked collaboratively this year with establishing a Children's Collaborative. Meetings have occurred in March and May with the next one in August. Schools are attending along with providers, county departments, and other interested parties. The collaborative is looking at further exploring services, looking at gaps, opportunities, trainings, and ensuring a knowledge base on how to access services.

**36. How can we/what is being done to reduce waiting times for services, especially child services/supports?**

- Centre County Government actively looks for providers that are licensed to provide services. Providers actively look for qualified staff to provide the services needed in our community. Centre County collectively with community providers, schools, and other groups have created a Children's Collaborative to further address and determine needs for children.

**37. What assistance is out there or how are we helping people that need assistance affording medications?**

- Centre County often works with drug companies to attempt to get reduced cost medications. We will have individuals apply for mainstream benefits in hopes of getting medications covered through insurance. We work with human service agencies to provide funding to cover the costs of medications. Centre County has financially assisted individuals when no other avenues existed.

**38. Why can't we make it that active suicidal people cannot register for a firearm?**

- If a person is committed through the 302 process, their information is shared with the PA Instant Check System which records them for the gun registry. In the future, they will be unable to register to purchase a gun.

**39. Can a mental health professional be the lead in a mental health crisis incident?**

- Centre County Government is looking at models throughout the nation to determine if a model like this can be applicable in our community.

**40. How will you advocate for the community in terms of developing budgets for services that we really need?**

- Our funding and plans for the funding of our services have been presented at public hearings and county budget discussions. We will continue to hold those events and invite the public to review and understand our funding and how we can develop the budget and services needed for our community.

**41. How will you network with legislators to get the community what it needs in terms of funding for mental health services?**

- Centre County Government is active in County Commissioners Association of Pennsylvania (CCAP) and their affiliates, including one for Mental Health/Intellectual Disability/Early Intervention. We can work with CCAP on educating legislators on the needs and services in our county and across the Commonwealth.

**42. What programs other than Hearts, help children that needs services but don't meet the criteria for that program?**

- Behavioral Health Rehabilitative Services (BHRS), Family Based Mental Health Services, Case Management, School Based Behavioral Health Services, Family Group Decision Making, Housing Supports, Rapid Family Conference and Outpatient Therapy are a few other services. We contract with Youth Services

Bureau to provide opportunities to our youth, expanding beyond mental health services for support. We work with other community based providers who work with children and youth to encourage supports and services. We recommend contacting the Centre County MH/ID EI D&A Office for further details.

**43. Why can't there be more services for younger children in order to prevent ongoing needs/crisis as adults?**

- Centre County Government works with providers, school districts, etc. to engage about the needs of children and services necessary to meet the need. We partner with our Managed Care Company to explore services and providers to bring the services available to us to our community. We will continue to look for services and providers with qualified staff to provide necessary services. We also encourage families to become engaged with our Early Intervention Program which serves from birth to three years old. Services listed in Question 42.

**44. What has changed that the number of 302s has increased in 2018- is there a connection with the leadership change at Can Help?**

- We believe the increase has to do the increased awareness and education about the process of 302. Education has occurred by Can Help and the County. While a need could have increased, we do not have a specific incident or impact that we have seen.

**45. Are police being over-burdened by the contribution they have to give to the Mental Health system?**

- The Centre County Board of Commissioners does not have jurisdiction over the local law enforcement agencies. Therefore, we are unable to respond to this question and would refer this question to the local law enforcement agencies.

**46. There are mental health professionals who do not receive or are not trained in cultural competency/trauma informed practice. Should this be mandatory and how do we train staff in this?**

- Trauma informed care trainings have been happening across the state and provided in Centre County the over last couple of years. Cultural competency training has also been provided within our county department.

**47. How much funding goes to research of services?**

- a. Example: How are services being used?
  - b. Are they effective?
  - c. Who is using them?
  - d. How long does it take to get into services?
  - e. And who is doing this research?
- Our county and state funding goes into service delivery as per the regulations of our funding. We look at performance measures developed by providers, the Managed Care Company, and licensing requirements to ensure that the service is delivered effectively. Our Consumer/Family Satisfaction Team



(CFST) and Community Support Program (CSP) all gain insight and survey our services. Our Advisory Board conducts Service Evaluations on a provider each year. Community Care Behavioral Health (CCBH), OMHSAS, and County Commissioners Association of Pennsylvania provides us with data, performance measures, insight into services and providers, and a network to discuss services and needs throughout the state. Our data allows us limited reporting but we can determine number of individuals utilizing the services, number of units/visits they received, start and closure of the service, and any demographic information attached to the person. Start time for services depends on which service you are requesting and the availability by the provider for the service. It can vary from immediately (Crisis Telephone) to months (Danville State Hospital).

**48. How is the county using PSU and Mt. Nittany to help research what is going on in terms of mental health services?**

- Centre County Government is involved with the Mount Nittany Community Health Needs Assessment that provides data and information pertaining to the medical needs of our community members. The development of their plan has been through the use of data, public meetings, and stakeholder events. Mental Health has been an area of need in 2013, 2016, and 2019. Mount Nittany staff along with Centre County Government staff engages in the Mental Health Community Committee, Zero Suicide Committee, and Suicide Prevention Committee.

In terms of Penn State University, Centre County Government contracts with PSU Psychological Clinic for outpatient services, Dialectical Behavior Therapy, CIT Trainings, School Based service, and consultation, both mental health and intellectual disability.

**49. How are we engaging/reaching out to young males needing services in light of the stigma around seeking services?**

- Centre County Government looks to serve all genders, ages, races, ethnicities for services. We applaud Centre Safe for adopting a new name to help promote inclusivity of services and hope more individuals seek services that can save their life or a life of a loved one.

**50. Some communities, perhaps including Centre County, have a review team that is automatically convened whenever there is a domestic violence fatality. The team consists of reps from various agencies, offices, authorities, etc. Could such a convention be created for a review team convened upon every instance of MH/ID/SA fatality, whether suicide, accident, overdose, homicide, whatever?**

- Centre County is willing to look at this model to see how we could establish this in our county, with respect to consent from the loved ones involved. We will be

discussing it with our state offices, other county MH/ID offices, local providers, family members, individuals, etc. to determine if this model can be beneficial.

**51. Why are police officers predominantly serving 302 warrants?**

- Issuance of a 302 warrant is considered to be a civil action. Therefore, law enforcement agencies issue them per Pennsylvania law.

**52. What is being done to subsidize Penn State student use of community mental health services outside of Penn State mental health services?**

- Penn State students generally have health care insurance that allows them to seek providers in our community using their health care plans. They have access to all services, based on eligibility, as do all of our residents.

**53. For Cen-Clear, is it possible to have Penn State University specific Certified Peer Specialists (graduate student peers)?**

- Centre County Government can discuss with Cen-Clear along with our managed care provider.

**54. Can mental health services handle 911 calls pertaining to mental health calls? With police?**

- Centre County is looking at models throughout the nation to determine if a model of responding to 911 calls can be applicable in our community.

In regards to law enforcement, mental health services and staff at a variety of providers work with law enforcement and assisting individuals in our county.

**55. If someone has a communication disorder or English is not their first language what services/provisions is there?**

- We use [the "I Speak" poster](#) to identify the language that the person prefers to speak. We also use Google Interpretation and have access to [Language Line](#) when necessary. Additionally, our providers can use a variety of technology to assist individuals.

**56. Also do BSU or other service providers get trained in implicit bias around gender, race, nationality etc.? This includes the history of MH service provision and issues of intersectionality.**

- The Base Services Unit, which is the case management division of Centre County MH/ID EI D&A office, has not received implicit bias training. We are exploring bringing this training to our department.

**57. Finally, can there be more social and peer services for consumers who really need non clinical support and possibly people to come to people's home and help with simple but necessary things?**

- We would ask for individuals and families to inform us of the gaps that could be helpful. Mobile Psychiatric Rehabilitation is a service that can currently provide support but it would be from staff, not peers. Peer Support can also currently be used to impact some of the concerns you noted. We have additional supports such as representative payee and de-clutter services.

**58. Please clarify the role, level of oversight, authority and impact the Mental Health Advisory Board has?**

- The role of the Mental Health/Intellectual Disabilities/Early Intervention Advisory Board (MH/ID/EI) is to review and evaluate mental health, intellectual disabilities, and early intervention needs, services, facilities, and special problems in relation to the local health and welfare needs, services and programs. The Advisory Board also makes recommendations to the MH/ID/EI Administrator and to the County Commissioners regarding the program and any other matters relating to mental health, intellectual disabilities, and early intervention services in the county, including purchases of services, contracts, and the extent of funds required to implement the program. They additionally develop, together with the MH/ID/EI Administrator, continuing plans for the program. Lastly, they review provider performance under the mental health, intellectual disabilities, and early intervention programs and participate in the evaluation of the service delivery system.

**59. Would you assign the Mental Health Advisory Board the task of following up on the pertinent questions from this evening's forum and post publicly on the county website?**

- The Advisory Board was updated on the Community Conversations event and the responsibility that Centre County Government has to respond to the questions and post the answers on the County's website. The Advisory Board will play a collaborative role with the Task Force.

**60. Will you as Commissioners for the County raise these important outcomes to the State level and solicit support for change in state policy and laws pertaining to moving these initiatives forward?**

- Centre County Government is active in County Commissioners Association of Pennsylvania (CCAP) and their affiliates, including one for Mental Health/Intellectual Disability/Early Intervention. We can work with CCAP on educating legislators on the needs and services in our county and across the Commonwealth. Response from Question 41.

**61. What are the next steps involved in revising the language, expectations and safety standards for using an outside provider for the proposed services? How can the community provide feedback?**

- Centre County Government is looking at different models for crisis services throughout the nation to determine if a model like this can be applicable in our community. The community is welcome to provide feedback at the Advisory Board and/or through the Task Force.

**62. What is the timeline for implementation of proposed services?**

- Centre County Government will actively research, discuss, and explore services to determine which options can be determined to meet our needs.

**63. Who are the specialist providing the Centre County Crisis Intervention Training currently and how will they be impacted by the proposed changes?**

- Crisis Intervention Team (CIT) Trainers each bring a specific area of expertise to the week-long trainings. They have come through our provider network, advocacy groups, state organizations, and local individuals vested in providing the training.

**64. What are their credentials and job descriptions?**

- We do not have their credentials accessible. We work with the trainers to ensure their areas of expertise are provided for the necessary curriculum.

**65. Are there plans to expand the number of trainers to meet increased training needs?**

- CIT Steering Committee can determine if based on need, availability, and opportunities to increase the trainings.

**66. Who is permitted to sign up for CIT Training?**

- CIT is a training specific for law enforcement, criminal justice and first responders. We allow individuals and agencies that fit into that criteria for our trainings. All registrations are reviewed by Steering Committee if a request comes from an outside agency but we do not expand beyond these areas per CIT International models.

**67. Why is the CIT Training Voluntary for first responders and law enforcement as opposed to mandatory?**

- CIT International recommends that law enforcement officers voluntary participate in CIT training to become a CIT officer. We review and promote the Core Elements of CIT International.

**68. How do we ensure the Borough enforces participation for all law enforcement to complete CIT Training?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding the training philosophies of the Department. We would refer this question to the State College Borough.

**69. What is the frequency of the training or is it on demand?**

- CIT Trainings are held twice a year.

**70. How frequently are refresher courses offered and how are they delivered?**

- Refresher courses are offered on an as needed basis based on input from CIT officers and mental health providers on areas of interest.

**71. Why is it a week-long 40 hours rather than delivered in two or three consecutive sessions weekly or monthly?**

- CIT International recommends the model of a week long course rather than

breaking up the flow of learning process. In addition, it is more effective to schedule a weeklong training rather than weekly or monthly.

**72. What is the criteria for the CIT Officer of The Year award and who determines candidates or nominees?**

- We send out nominations to all departments who have a CIT Officer. Colleagues nominate CIT Officers who has routinely demonstrated outstanding CIT skills, and/or who has remained actively involved with our CIT program. Once nominations are received, the CIT Steering Committee decides on the recipients.

**73. How many Can Help employees are there per shift and why hasn't that increased with the demand?**

- For the mobile service, minimum of two workers per shift. Four telephone crisis workers are provided each shift. Staffing of the service is extensively researched to determine the need to meet the community. The needs can fluctuate rapidly so staffing can be difficult to maintain and anticipate. Can Help actively researches and attempts to manage the ever changing demands of crisis.

**74. What training and how extensive is the training provided to Can Help employees?**

- Training expectations are established by Office of Mental Health and Substance Abuse for licensing and Can Help remains a licensed service to meet the standards. They utilize the Drexel Model recommended by The Pennsylvania Office of Mental Health and Substance Abuse Services (OMHSAS).

**75. Who does Centre County contract for a local provider services for after hour emergency's, weekends and holidays?**

- Centre County contracts with Can Help to provide telephone, mobile crisis, and delegate services 365 days, 24 hours a day, 7 days a week.

**76. What were the results and where can the data be found regarding the community health needs assessment 2013 or 2016 from Mouny Nittany Health survey?**

- The survey results from the 2016 Community Health Needs Assessment can be found at <https://www.mounnittany.org/healthneeds>

**77. What after action reports are provided and tracked after the police serve mental health warrants?**

- Warrants begin the process of the 302 emergency examination that is the responsibility of the Emergency Room Department Physicians. Delegate continues the process until a determination of the 302 occurs. We are supplied the 302 packet from the Emergency Department and Can Help along with any other supporting documentation. Centre County Mental health staff, Can Help

and Mount Nittany Medical Center meet monthly to review procedures, paperwork, and needs.

**78. What centralized method or tracking mechanism is in place to manage and report these to the public?**

- Data is reported annually in our Human Services Block Grant Report and through the PIC Forms. Centre County Government currently is looking for an enhanced tracking mechanism by working with other counties to develop a reporting mechanism for the public. Our current tracking was developed specifically for an internal process due to state reporting and working with individuals. We can see that enhancing this mechanism could allow for improved reporting and data tracking.

**79. What incentive exists to ensure police officers use of de-escalation techniques when serving mental health warrants?**

- The Centre County Board of Commissioners does not have jurisdiction over local or state law enforcement. Therefore, we are unable to create incentives for de-escalation. Local and state law enforcement have participated in CIT Training and provide regular feedback to County Mental Health staff regarding individuals in our community.

**80. What is the State College Police protocol for serving mental health warrants? If there isn't one in place, how can we help to implement one?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding the policies of the State College Borough Police Department and would refer this question to the State College Borough. However we do support researching the possibility of the creation of a standardized procedure for serving a mental health warrant.

**81. What provisions can you make to ensure that mental health warrants are no longer served by officers with guns?**

- Centre County Government cannot make provisions pertaining to the policies and procedures of locally governed law enforcement agencies.

**82. What percentage of State College Police served in the military?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding personnel data of State College Police Officers and would refer this question to the State College Borough.

**83. What ongoing counseling is made available to law enforcement regarding post dramatic stress or PTSD?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to

respond to questions regarding counseling services provided to officers and would refer this question to the State College Borough.

**84. Have the three officers involved in Osaze Osagie shooting, March 20, 2019, been screened or provided with post dramatic stress counseling due their involvement in the deadly shooting?**

- The Centre County Board of Commissioners does not have jurisdiction over the State College Borough Police Department. Therefore, we are unable to respond to questions regarding counseling services provided to officers and would refer this question to the State College Borough.